

TYBBI sem VI Reg Exam April - 2018
H.R.M. in Banking & Insurance Q.P. Code :26022

[Time: 2½ Hours]

24/4/18

[Marks:75]

Please check whether you have got the right question paper.



- N.B:**
1. All questions are compulsory.
 2. Figures to the right indicate full marks.

- Q1.** a) "The role of H.R. manager has drastically changed in the globalized business environment" Discuss. 07
- b) Enumerate the functions of the HR department of a Financial Institution 08
- OR**
- Q1.** c) Explain the significance of a personnel manual and discuss its benefits. 07
- d) Illustrate with examples ethical issues in HRM. 08
- Q2.** a) Discuss briefly the factors affecting Human Resources Planning. 07
- b) Define HRIS, and examine its uses. 08
- OR**
- Q2.** c) Define transfer and Explain the types of transfers. 07
- d) Define promotion and enumerate the types of promotion with examples. 08
- Q3.** a) Examine the various sources of recruitment used by organisations 07
- b) Explain the different types of selection tests used for banking organisations. 08
- OR**
- Q3.** c) Briefly Explain the different methods of management development. 07
- d) Enumerate the common problems and limitations of an Appraisal system. 08
- Q4.** a) Explain the different steps of career planning. 07
- b) Discuss the uses of Job Analysis. 08
- OR**
- Q4.** c) Enumerate the factors affecting job design in an organisation. 07
- d) Discuss the various parties to Industrial relations. 08
- Q5.** Write short notes on (any three). 15
- a) Compensation management.
 - b) Orientation.
 - c) Employee communication.
 - d) H.R. Audit.
 - e) Succession planning.
