

Time 2.30 Hours.

O.B.  
26.4.18

Marks: 75



Instructions: Please check whether you have the right question paper

- (a) All questions are compulsory and carry equal marks
- (b) Figures to the right indicate marks

Q1 .Models of OB are framework to manage Behaviour of people in organizations. Define Organizational Behaviour and explain the models. 15marks

Q2 .Expalin the advantages and weaknesses of the Matrix Organizational structure with a suitable organizational chart...15marks

OR

Q2 a.What are the key elements of an organizational structure? 7marks

Q2 b.Explain Goal setting theory of motivation. 8marks

Q3. Organizations have their own unique culture. How can one create ,maintain and change a culture of an organization? 15 marks

OR

Q3 a. What are the characteristics of organizational culture? 7marks

Q3 b. Explain the process theory of J.Stacy Adams Equity model of social comparisons 8marks

Q4. What do you mean by Group Dynamics? Describe the techniques of group decision makin. 15 marks

OR

Q4 a.What are the qualities and functions of an effective leader? 8marks

Q4 b.Explain the managerial grid of leadership proposed by Blake and Mouto. 7marks

Q5. Write short notes on any 3 from the following. 15 marks

- 1) Transformational leadership && Transactional leadership.
- 2) 3 stage Socialization process.
- 3) The effects of stress.
- 4) Workforce Diversity and Boundary less organization.
- 5) Goals of Organizational Behaviour.