## FYBMS Sem II Reg & A. T.K. T. Exam march-2020 03/3/20 Principles of Management: FYBMS Sem 2

Time: 2 1/2 hours

Marks: 75

(8)

Note: 1. All questions are compulsory subject to internal choice.

2. Figures to the right indicate marks.

## Q1.A State whether the following statements are True or False: (Any 8)

- 1. The managers operate from their own independent office.
- 2. Directing is not the function of lower level management.
- 3. The concept of 'Mental Revolution' advocates that there should be positive attitude on the part of the management as well as workers.
- 4. Planning is a future related activity.
- 5. Payoff matrix and decision tree- both the techniques of decision-making are one and the same.
- 6. Organization structure is a framework through which an organization operates.
- 7. If the supervisors have formal relations with their subordinates, they can have less span of control.
- 8. In case of delegation, the employee is free to either accept or reject the authority delegated to him.
- 9. Nowadays, in most well managed organizations, the managers follow situtional leadership style.
- 10. The control must be suggestive.

Q1.B Match the Columns: (Any 7)

(7)
(/)

Group 'A'	Group 'B'
Budgetary control	a. Hybrid structure
<ol><li>Management audit</li></ol>	b. Military type organization
<ol><li>PERT and CPM</li></ol>	c. R. Blake & J. Mouton
4. Managerial Grid	d. Assesses the performance of the management
5. Budget	e. Expresses the anticipated results in numerical terms
6. Matrix organization	f. Principle of control by exception
7. Managerial Skiils	g. Henry Mintzberg
8. Managerial Roles	h. Highly complex projects
	i. Higher level executives
	j. Robert Katz

Q2. (a) Is management an art? Illustrate your answer.

(7)

(b) What are the levels of management? Explain the functions of each level.

(8)

## OR

(c) Explain Henry Mintzberg's role of managers

**(7)** 

(d) Explain any eight principles of management given by Henry Fayol

(8)

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<ul><li>Q3. (a) What are the advantages and disadvantages of planning?</li><li>(b) Briefly explain the process and benefits of MBO</li></ul>	(8)
OR	
(c) What are the techniques of non-programmed decision-making?	(8)
(d) Briefly explain seven techniques of controlling activities.	(7)
Q4. (a) Distinguish between formal organization and informal organization.	(8)
(b) What is Departmentation? Explain the bases of Departmentation.	(7)
OR	
(c) What are the advantages and disadvantages of Line and Staff Organisation	(8)
(d) What is delegation? What are the barriers in delegation of authority?	(7)
Q5. (a) Explain the meaning of leadership. What are the qualities of a good leader.	(8)
(b) Explain the need and significance of Green management.	(7)
OR	
(c) Short Notes: (Any 3)	(15)
1. Contingency Approach	
2. Managerial Skills	
3. Span of Control	
4. Elements of Planning	
5 CSP	