

- NOTE; 1. All questions are compulsory. 2. Qs.2to5 have Internal options given and Figures to the right indicate full marks.  
3. Illustrate answer with examples where necessary. 4. Answer each question on a new page.  
5. Always write the full question No. and sub-No. in margin before answering.

**Answer any one of the following three questions :**

(10)

Q.2a Define strike and lock out. Explain the provisions relating to strike and lock out as provided in the industrial disputes act 1947.

OR

Q.2b Critically analyse the definition of industry.

OR

Q.2c Define the scope and objects of the trade union act 1926.

**Answer any one of the following three questions :**

(10)

Q.3a Explain provisions relating to welfare measures?

OR

Q.3b Explain different types of disablement under the employees compensation act.

OR

Q.3c Explain safety measures as per the factories.

**Answer any one of the following three questions :**

(10)

Q.4a Explain object and applicability of the ESI act 1948.

Q.4b Explain the Employees pension scheme, 1995

Q.4c Explain object and applicability of the PF Act 1948.

**Answer any one of the following three questions :**

(10)

Q.5 Explain Employees responsibility for payment of wages as per Payment of Wages Act, 1936?

OR

Q5 Explain object and applicability of payment of Bonus act, 1965.

OR

Q5 What is Gratuity? Under what circumstances gratuity is payable?

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