

MALINI KISHOR SANGHVI COLLEGE OF COMMERCE AND ECONOMICS

Subject: INDUSTRIAL LAW



Time: 2hrs.30mins FYBMS SEM - II. A.T.K.T. Section B

Seat No. _____

- NOTE; 1. All questions are compulsory. 2. Qs. 2 to 5 have Internal options given and Figures to the right indicate full marks.
3. Illustrate answer with examples where necessary. 4. Answer each question on a new page.
5. Always write the full question No. and sub-No. in margin before answering.

Answer any one of the following three questions :

(15)

Q.2a Define and explain "Industrial dispute"?

OR

Q.2b What are the rights and liabilities of registered trade union under the trade unions act?.

OR

Q.2c Define retrenchment. Explain the rules relating to retrenchment?

Answer any one of the following three questions :

(15)

Q.3a Explain the provision of health under factories act 1948.

OR

Q.3b Distinguish between Partial and total Disablement.

OR

Q.3c Explain the nature of employers liability under the Workmen's Compensation act 1923?

Answer any one of the following three questions :

(15)

Q.4a Discuss different benefits payable under ESI act.

Q.4b Discuss contribution provisions as per PF act 1952.

Q.4c Discuss administrative bodies as per PF Act.

Answer any one of the following three questions :

(15)

Q.5 Explain rules regarding fixation of wage periods.

OR

Q5 explain employees eligibility and disqualification for bonus.

OR

Q5 Explain object and applicability of Payment of Gratuity Act, 1972.
