Paper / Subject Code: 72202 / Group B: Business Studies (Management): Human Resource Management

Time:	2 Hours	Total Marks:	Total Marks: 60	
N.B:	1) All questions a	re compulsory.		
	2) Figures to the	right indicate full marks.		
Q. 1)	(a) Discuss the changing role of I	H.R. Manager in today's time.	(15)	
	(b) How HRIS helps in informat	ion management in an organization?		
		OR		
	(c) Briefly explain about job anal	ysis.	(15)	
	(d) What is the role of recruitmen	at agencies in recruitment and selection of manage	erial	
	personnel?			
Q. 2)	(a) Elaborate various challenges l	before trainers in training of employees.	(15)	
	(b) Describe the process involved	l in performance appraisal.		
		OR		
	(c) Write a note on Knowledge enrichment.		(15)	
	(d) Illustrate with suitable examp	le the management of transfer of employees.		
Q .3)	(a) Discuss the recent changes in	Trade Union Act.	(15)	
	(b) What are the features of the C	Child Labour (Prohibition and Regulation) Act?		
		OR		
	(c) Describe the various features of Payment of Gratuity Act.		(15)	
	(d) Explain the features of Minim	num Wages Act.		
Q. 4)	A) Fill in the blanks with appropriate options.		(05)	
1)	is one of the fun	ctions of HRM.		
	a) Product Packaging	b) Repairs and Maintenance		
	c) Inventory Management	d) Employee Compensation		
2)	trategic HRM is approach.			
	a) Rigid	b) Proactive		
	c) Reactive	d) All of these		
3)	is the process	of searching for prospective employees and stin	nulating	
	them to apply for the jobs in the	organisation.		
	a) Recruitment	b) Job Rotation		
	c) Training	d) Workplace Discrimination		

	ndustrial dispute act.	is covered by	4)	
	b) Apprenticesd) All of these	a) Contract Labourc) Part-time employees		
is an example of positive personal stressor.				
	b) Bankruptcyd) Illness	a) Promotionc) Being Neglected		
(05)	B) State whether the following statements are True or False.			
RM facilitates to accomplish only organizational objectives.			1)	
Retraining enables the old or existing employees to acquaint them with the new skills.				
ing in 'Form-S' to the	3) For a child to work as an artist, a producer shall furnish an undertaking in 'Form-S' to			
		District Magistrate.		
provide coverage of	4) A fundamental objective of Employees Compensation Act is to provide coverage employees for job-related accidents and disease.			
	gation of authority.	Millennials are motivated by de	5)	
(05)		C) Match the Column.	Q. 4.	
	Group B	Group A		
	a) Technique of MDP	1) Seniority basis promotion		
anizational positions	o) Arrangement to fill up key org	2) Performance Appraisal		
yees performance	c) Systematic evaluation of empl	3) Mentoring		
	d) Shortening work week	4) Succession Planning		
	e) Lower Level	5) Work Life Balance		
	OR			
(15)	ee)	Write Short notes on (Any Th	Q4.	
		Employee safety measures	1)	
		Stress	2)	
	*	Managing Millenials	3)	
			4)	
		Talent Management	4)	